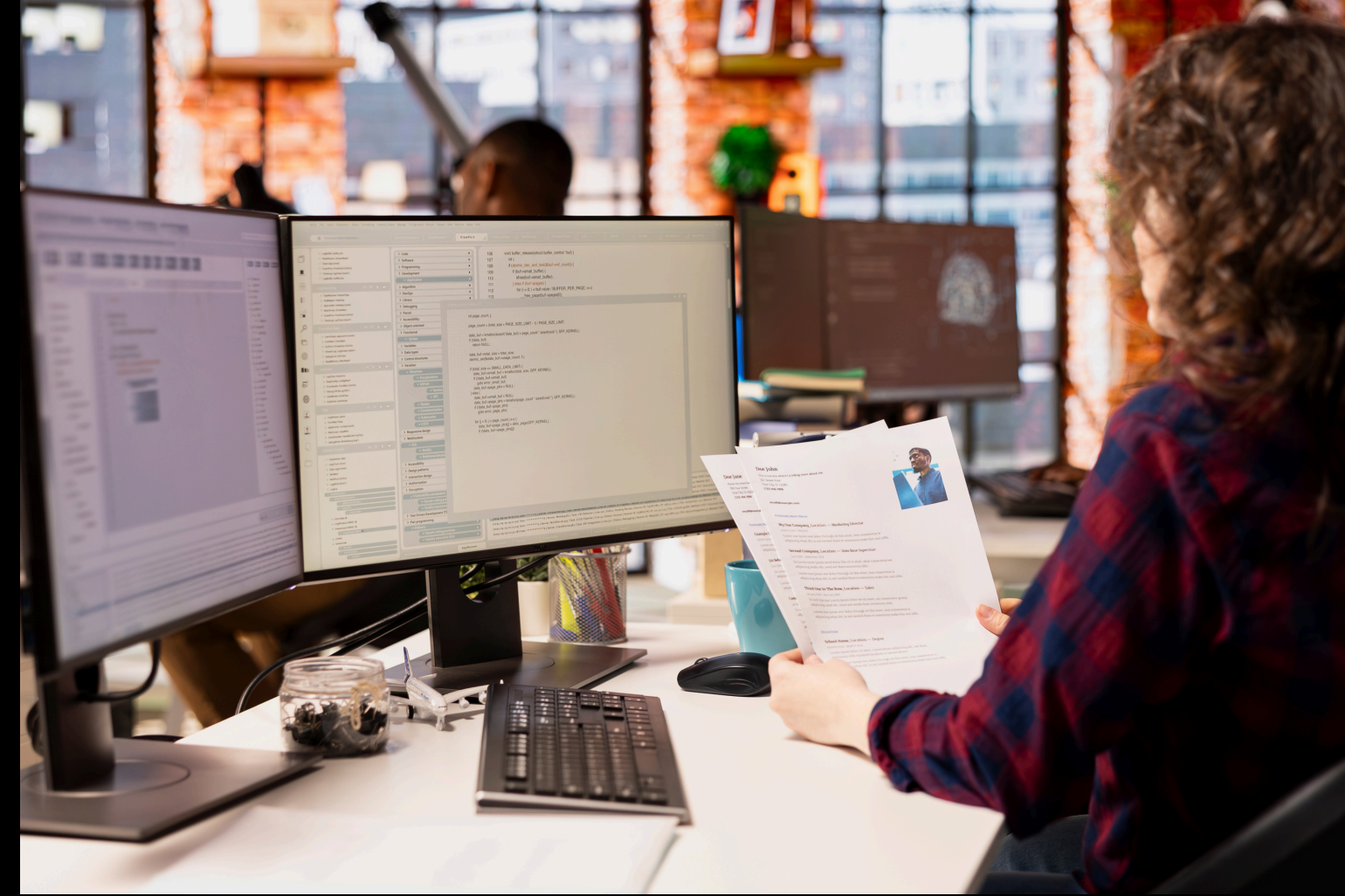




Presented By Karin Tafur
AI Governance & EU AI Act Expert | Senior Advisor
| Corporate AI Trainer

RESPONSIBLE AI IN RECRUITMENT & HR



└ Balancing Innovation
and productivity with
Responsibility

└ 2026

AI
LITERACY
PROGRAM

AI IS TRANSFORMING HR & RECRUITMENT...

IS YOUR ORGANISATION READY?

AI is already influencing recruitment, workforce monitoring, performance evaluation, talent management, and other people-related decisions.

As AI adoption accelerates, organisations face new challenges...



WHAT RISKS CAN ORGANIZATIONS FACE WHEN USING AI?



TYPES OF AI RISKS



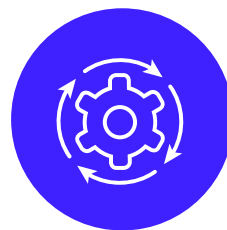
**Poorly defined roles
and selection criteria**



**Algorithmic bias,
discrimination, unfair
hiring outcomes,**



**Potential
reputational harm**



**Lack of transparency
and explainability**



**Data protection and
regulatory risks**



Financial exposure

AI IN HR: DATA & INSIGHTS



59%

59% of organisations accelerating AI adoption*

44%

44% of organisations using AI in HR apply it to résumé screening

26%

Only ~26% of job candidates trust AI will evaluate them fairly*

High-Risk

AI systems used in recruitment and employment are classified as high-risk under the EU AI Act.*

*Sources: IBM Global AI Adoption Index; SHRM; Gartner; European Commission

HOW WE HELP?

We equip Recruitment & HR teams with the knowledge and practical skills to adopt AI responsibly and manage emerging risks.

RESPONSIBLE AI IN RECRUITMENT & HR

Provides HR professionals with practical knowledge on:



- Where AI is used throughout the HR lifecycle.
- How to recognise legal and ethical risk areas.
- Human oversight in AI-supported decisions.
- Responsible AI practices aligned with European expectations.
- Practical approaches for everyday HR activities.



WHO IS THE LEAD TRAINER?

KARIN TAFUR

With nearly a decade of experience in AI, Karin Tafur advises organisations on responsible AI, governance, regulation and strategic adoption, and designs and delivers specialised corporate AI training internationally.

- **Responsible AI & Governance:** Helps organisations build AI capability, adopt AI responsibly and navigate regulatory and business risks.
- **AI Applications:** Experience assessing the design and development of AI applications across HR and recruitment, healthcare, automotive, RegTech, financial services and education.
- **European & International Expertise:** Evaluates strategic AI and digital innovation projects for the European Commission's Horizon Europe programme and has contributed as an expert to European AI standardisation initiatives.



Karin Tafur

AI Governance · EU AI Act · AI & Regulatory Strategy

Senior Advisor · Lead Trainer

WHO IS THE LEAD TRAINER?

- **International Advisory:** Advises startups, venture capital and international organisations on AI initiatives, including work with the Inter-American Development Bank's Innovation/Portfolio Lab.
- **Academic & Teaching Experience:** Former Adjunct Professor at emlyon Business School, Paris, with a former affiliation with the Information Society Law Center (ISLC), University of Milan, and extensive experience teaching AI governance and compliance.



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WHO BENEFITS?

Ideal for organisations seeking to strengthen capability across:



- **HR Departments**
- **Talent Acquisition**
- **Recruitment Teams**
- **People Operations**
- **HR Business Partners**
- **HR Managers**
- **Compliance and Governance Functions**



CHOOSE THE LEVEL THAT FITS YOUR ORGANISATION

(Foundation)

AI & HR Awareness Pack

- Best for teams seeking a shared baseline understanding of AI in recruitment and its responsible use in recruitment processes.
- Total duration: 1 hour (recorded).
- The HR team will understand where AI is used in recruitment and key areas that may impact hiring decisions.
- Investment: €2,500 per organization*

(Professional Level)

Advanced Responsible AI Training Program

- Best for teams seeking a shared understanding of AI in HR and responsible AI practices.
- 3 hours Blended programme (2h recorded + 1h live).
- Applied through real HR use cases in recruitment processes.
- Include self-paced modules with live instructor-led sessions.
- Certificate of Commitment to Responsible AI Practices (Corporate Certification)*.
- Additionally, the HR team will be able to identify key risks in AI-driven recruitment tools and apply responsible AI practices in hiring workflows.
- Investment: €8,500 per organization*

(Enterprise Edition)

Annual HR & Talent Development Program

- Best for organisations seeking a structured annual programme to build AI capabilities across HR, including dedicated sessions on practical AI use cases for HR teams.
- Interactive live training session (3 h).
- Includes on-demand access (*) to the recorded AI & HR Awareness Pack to keep the team aligned on responsible AI practices.
- Corporate Certificate of Commitment to Responsible AI Practice
- An exclusive learning experience blending self-paced content with expert guidance.
- Practical tools for real-world application
- Real-world enterprise use case.
- The organization will receive framework-based guidance to help define internal AI rules for HR, assign responsibilities, and improve processes.
- Investment: **Upon consultation***



* To discuss the most suitable format for your organisation, or to deploy the programme across your HR teams, get in touch. [here](#)

WHY ORGANISATIONS INVEST?

By equipping HR teams with practical knowledge, organisations can:

- **Improve confidence in AI-supported decision-making.**
- **Reduce legal, ethical, and operational risks.**
- **Promote fair and human-centred HR practices.**
- ✎ • **Strengthen AI governance across HR.**
- **Demonstrate a commitment to responsible AI.**





 [@Karin Tafur](#)

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If you would like to discuss how Responsible AI capability can be developed within your HR organisation, you can reach us directly or book a time for an introductory conversation.



[Book a meeting here](#)



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